

LARAYO

Concession Shift Policy

2026

Larayo Members,

The purpose of this document is to outline Larayo's policy on working shifts in the Concession stand, and the consequences that will come from not fulfilling your obligation to the organization. This year, your workday deposit will include workdays and your concession shifts. Once you have completed your workday and your minimum of two concession shifts per sport, your check will be given back to you.

In our continual effort to keep membership dues from increasing, please be advised that **all members** registering a child for Baseball, Softball, or Swimming are expected to work concession shifts. Since Larayo hosts Baseball/Softball League games, tournaments, and swim meets, each member may be scheduled to work **at least 2 shifts per sport**. These shifts will be during the regular season and do NOT include tournaments hosted by Larayo. You are required to work **at least one tournament shift**. Each shift will only be about 2 hours long.

In the event that a member cannot cover a shift, two options are available:

1. Find another adult to work for you
2. Provide at least 24 hours notice to a Concession manager and pay \$50, so they can hire someone to cover your shift.

If a member does not cover/work an assigned shift or does not give 24 hours notice as mentioned above, the member will be fined \$100 and their child/children will not be allowed to participate in any sport until the fine is paid. In addition to the above fine, you will also not receive your workday/concession shift deposit back.

Another option for baseball/softball families is to "pre-pay" for your 2025 concession work shift obligations for \$100. (This option is not yet available for Swim Team work shifts due to the various types of workers needed.)

As a reminder, 2026 is a busy year for Larayo. All events previously listed will benefit the **entire** Larayo Organization. We will need your help to ensure this year is a success.

As always, if you have any questions or concerns, please contact a Board Member, or send an email to larayowebmaster@gmail.com

Thank you for your continued support of our organization,

LARAYO Board of Directors

Stockholder (member) and/or Spouse Signature _____